

DEARBORN COUNTY GOVERNMENT

ADA COMPLIANCE PUBLIC NOTICE & POLICY STATEMENT

NOTICE OF NONDISCRIMINATION UNDER THE AMERICANS WITH DISABILITIES ACT AND SECTION 504 OF THE REHABILITATION ACT OF 1973

Pursuant to Title II of the Americans with Disabilities Act as amended (ADA) of 1990 (42 U.S. C. §§12101 et seq.) and Section 504 of the Rehabilitation Act of 1973, as amended (Section 504) (29 U.S.C. §794) and implementing regulations found in 28 CFR 35 and 49 CFR 27, Dearborn County Government does not discriminate against qualified individuals with disabilities in its policies, or in the admission of, access to, treatment of or employment in its programs, services or activities.

It is the policy of Dearborn County, Indiana not to exclude qualified individuals with disabilities from participation in or benefiting from the services, programs or activities of the County. Further, it is the policy of Dearborn County, Indiana not to discriminate against a qualified individual with a disability in its job application procedures; the hiring, advancement or discharge of employees; employee compensation; job training and other terms, conditions and privileges of employment. It is the intention of Dearborn County, Indiana to comply with all applicable requirements of the Americans with Disabilities Act (ADA).

Upon request, Dearborn County will make reasonable efforts to provide appropriate auxiliary aids and services to facilitate effective communication for qualified persons with disabilities so that they have an equal opportunity to obtain the same result, to gain the same benefit or to reach the same level of achievement as provided to others. Dearborn County is not required to take any action that would fundamentally alter the nature of its programs or services or impose undue financial or administrative burden.

The general public is invited to contact the **ADA Coordinator (contact information below)** to request that a need be addressed or to seek relief from a barrier of access using the contact information below. Additionally, any individual wishing to address any ADA concerns directly to the Dearborn County Board of Commissioners at a public meeting may request to be placed on the meeting agenda by contacting the Commissioners' Executive Assistant, Sue Hayden at (812) 537-8894 or via email: shayden@dearborncounty.in.gov.

Members of the public, including individuals with disabilities and groups representing individuals with disabilities, are encouraged to submit suggestions to county officials on how the county might better meet the needs of individuals with disabilities pursuant to its stated policy. Assistance in identifying barriers to accessibility is also encouraged.

RIGHTS AND PROTECTIONS FOR DISABLED PERSONS

Any individual who is disabled and wishes to request reasonable accommodation OR who believes he or she has received treatment inconsistent with the policies set forth above or any other requirement of the American with Disabilities Act (ADA) may take any of the following steps:

1. Contact the Dearborn County ADA Coordinator at the address below.
2. Complete a request for accommodation form available on the Dearborn County Website.
3. Follow the ADA Grievance Procedure outlined on the Dearborn County Government website: www.dearborncounty.org

**Sue Ann Hayden, ADA Coordinator
Office of the County Commissioners – 3rd Floor Administration Building
Dearborn County Government Center
165 Mary Street
Lawrenceburg, IN 47025**

NOTE: Notice of a barrier may also be communicated in person, by e-mail, or by mail to the Office of the Dearborn County Board of Commissioners, 165 Mary Street, Lawrenceburg, Indiana 47025 / Email: shayden@dearborncounty.in.gov.